

Conflict of Interest Policy

1. Purpose

This policy aims to protect the integrity of The Coalition for Personalised Care's decision-making process and maintain confidence in our operations by avoiding or addressing conflicts of interest.

2. Definition

A conflict of interest arises when a trustee's personal or professional interests may conflict with their responsibility to act in the best interests of the charity.

3. Procedure

- Trustees must declare any potential conflicts of interest as soon as they become aware of them.
- Trustees with a conflict of interest must abstain from discussions and voting on matters related to the conflict.
- All declarations of conflicts of interest will be recorded in meeting minutes.

4. Annual Disclosure

Trustees will complete an annual disclosure form to declare any ongoing conflicts of interest.

5. Consequences

Failure to disclose conflicts of interest may result in disciplinary action, including removal from the board of trustees.